

HEBREW LANGUAGE ACADEMY DASHBOARD

DATA AS OF 11/30/2018

ENROLLMENT

By grade	Students	Sections	Waitlist 18-19
K	70	3	0
1	86	3	25
2	92	3	25
3	80	3	0
4	88	3	6
5	82	3	0
6	83	3	1
7	58	3	0
8	66	3	1
Total	705	27	58

STUDENT DEMOGRAPHICS

	HLA		CSD 22
	Current	May 2018	K-12, 2017-18
Special Needs	17%	22%	16%
Eng. Lang. Lrnrs.	4%	6%	12%
Econ. Disadv.*	68%	68%	71%
Homeless	0%	0%	
Asian	1%	2%	20%
Black/Afr. Am.	57%	49%	30%
Hisp./Latino	4%	5%	16%
Multiracial/Other	1%	1%	2%
White	36%	44%	32%
% in CSD 22	87%	83%	-
% outside CSD 22	13%	17%	-

RE-ENROLLMENT

	17-18 to 18-19	16-17 to 17-18
All students	80%	85%
Special needs	75%	85%
Eng. Lang. Learners	68%	88%
Econ. Disadv.	74%	88%

Note: Excluding 5th grade, re-enrollment is 83% for 17-18 to 18-19

SUSPENSIONS

	YTD
Number of Students Suspended	22
Total # of Days of Suspension	67
% of Student Population w/ at least 1 Suspension	2.97%

WITHDRAWALS

Reasons for withdrawal	Nov only	YTD*
Moved outside NYC	0	11
School choice - dissatisfied	2	6
School choice - higher choice school	0	9
School choice - other/unknown	3	4
Commute Distance	4	4
Special education needs	2	2
Expelled	0	0

**Students who withdrew within the first 3 days of school are excluded.*

ATTENDANCE

	YTD	Target
Whole School attendance rate	94%	95%
% of students who are absent more than 10% of the time		
All students	16%	
Special needs students	14%	
English Language Learners	19%	
Econ. Disadv.	13%	

FINANCIAL PERFORMANCE

Cash (w/o escrow) on 10/31/18	\$4,229,000		
Days of cash on hand: 108		target days of cash: 90	
	Revenue	Expenses	Margin
Actual thru 10/31/2018	\$4,670,000	\$3,945,000	\$725,000
Year-End Projection (6/30/19)	\$14,380,000	\$14,562,000	-\$182,000
Budget	\$14,682,000	\$14,523,000	\$159,000
Variance	\$302,000	-\$39,000	
Projected margin:	-1.3%	Target margin:	0% or higher

STAFF COMPOSITION

Asian/ Asian Am.	4	4%
Black/Afr. Am.	16	17%
Hisp./Latino	6	6%
Multi/Other	5	5%
White	64	67%
Native Hawaiian/Pacific Islander	0	0%
No Response	0	0%
Total	95	As of 10/31

STAFF VACANCIES

Position	Context
Vacancy: MS ELA/SS Teacher	Candidates being phone screened; if they pass they are then brought in for interview & Demo Lesson at HLA

BOARD OF TRUSTEES

Board Composition	Mtg. Attendance	Quorum
Asian 1	July 66%	Yes
Black/Afr. Am. 0	August 50%	No
Hisp./Latino 0	September 66%	Yes

Vacancy: 5th Grade ICT Teacher	Candidates being phone screened; if they pass they are then brought in for interview & Demo Lesson at HLA
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*soon we will be able to provide more specific reports on # of candidates in each job's pipeline; we have now gone live in Greenhouse (applicant tracking system)

Multi/Other	0	October	100%	Yes
White	5	November	67%	Yes
		December		

ACADEMIC PERFORMANCE										
ANNUAL STATE TESTS										
School: English (ELA) distribution by Level						Comparative Results: % Proficient				
	1	2	3	4	Proficient (3+4)		ELA 17	ELA 18	Math 17	Math 18
2016	21%	37%	32%	10%	42%	School	35%	42%	47%	51%
2017	22%	43%	26%	9%	35%	NYS	40%	45%	40%	45%
2018	24%	33%	30%	12%	42%	NYC	41%	47%	38%	43%
						CSD 22	43%	49%	45%	46%
School: Math distribution by Level										
	1	2	3	4	Proficient (3+4)					
2016	18%	28%	26%	28%	54%					
2017	19%	34%	29%	18%	47%					
2018	26%	23%	26%	25%	51%					

NWEA-MAP							
Nat'l %ile	English				Math		
	Fall 18	Winter 18-19	Spring 19		Fall 18	Winter 18-19	Spring 19
0-10	10%				14%		
11-20	10%				10%		
21-30	8%				9%		
31-40	11%				11%		
41-50	11%				11%		
51-60	13%				9%		
61-70	12%				12%		
71-80	11%				10%		
81-90	9%				8%		
91-100	5%				5%		
% at or above 50	50%				46%		

*Decile data is based on all students tested in a given term (not cohort data)