

## HEBREW LANGUAGE ACADEMY DASHBOARD

DATA AS OF 1/31/2019

### ENROLLMENT

By grade	Students	Sections	Waitlist 18-19
K	70	3	0
1	82	3	11
2	90	3	23
3	82	3	2
4	85	3	1
5	81	3	4
6	80	3	11
7	57	3	
8	65	3	
<b>Total</b>	<b>692</b>	<b>27</b>	<b>52</b>

### STUDENT DEMOGRAPHICS

	HLA		CSD 22
	Current	May 2018	K-12, 2017-18
Special Needs	17%	22%	16%
Eng. Lang. Lrnrs.	4%	6%	12%
Econ. Disadv.*	66%	68%	71%
Homeless	0%	0%	
Asian	1%	2%	20%
Black/Afr. Am.	58%	49%	30%
Hisp./Latino	4%	5%	16%
Multiracial/Other	1%	1%	2%
White	36%	44%	32%
% in CSD 22	76%	83%	-
% outside CSD 22	24%	17%	-

### WITHDRAWALS

Reasons for withdrawal	Jan only
Moved outside NYC	1
School choice - dissatisfied	3
School choice - higher choice school	0
School choice - other/unknown	0
Commute Distance	0
Special education needs	0
Expelled	0

\*Students who withdrew within the first 3 days of school are excluded.

### SUSPENSIONS

	YTD
Number of Students Suspended	40
Total # of Days of Suspension	112
% of Student Population w/ at least 1 Suspension	5.37%

### ATTENDANCE

	YTD	Target
Whole School attendance rate	94%	95%
% of students who are absent more than 10% of the time		
All students	15%	
Special needs students	14%	
English Language Learners	18%	
Econ. Disadv.	13%	

### STAFF COMPOSITION

Asian/ Asian Am.	4	5%
Black/Afr. Am.	17	19%
Hisp./Latino	4	5%
Multi/Other	4	5%
White	59	67%
Native Hawaiian/Pacific Islander	0	0%
No Response	0	0%
<b>Total</b>	<b>88</b>	<b>As of 2.1.19</b>

### FINANCIAL PERFORMANCE

Cash (w/o escrow) on 12/31/2018	\$4,388,000		
Days of cash on hand:	113	Target days of cash: 90	
As of 12/31/2018			
	Revenue	Expenses	Margin
Actual thru Year-End Projection (6/30/19)	\$6,957,000	\$6,470,000	\$487,000
Budget	\$13,990,000	\$14,455,000	-\$465,000
Variance	\$692,000	\$68,000	
Projected margin:	-3.3%	Target margin:	0% or higher

### STAFF VACANCIES

Position	Context
5/6th ICT Math/Science	currently being filled by Jacob Hochbaum, Floater; hire in process
Hebrew Teacher	Hebrew Directors currently interviewing candidates
Operations Assistant	Ops team currently interviewing candidates

### STAFF NEW HIRES

6th ELA/SS	Katrina Albert ; start date 1.30.19
Hebrew Teacher	Elan Cohen; start date 2019-20
5/6th ICT Math/Science	verbal offer to Kristofer Lorusso - references being checked
Hebrew Teacher	Tali Cohen; start date Jan 28

### BOARD OF TRUSTEES

Board Composition	Mtg. Attendance	Quorum
Asian	1 July 66%	Yes
Black/Afr. Am.	0 August 50%	No
Hisp./Latino	0 September 66%	Yes
Multi/Other	0 October 100%	Yes
White	5 November 67%	Yes
	December 71%	Yes
	January 100%	Yes
	Average 74%	