



Hebrew Language Academy Charter School &
Board of Trustees Meeting &
Tuesday, July 19th, 2016 – 6:30 PM &
2186 Mill Avenue, Brooklyn, NY 11234 &

Minutes

Trustees Present

Sara Berman* &
Allyson Galishoff* &
David Gedzelman* &
Shari Lipner &
Eli Schaap* &
Hindie Weissman &
**by video conference #*

Also Present

Shane Goldstein-Smith, Executive Director for New York Metro Region of Hebrew Public
Jordan Grant, Associate Director for New York Metro Region of Hebrew Public
Peter Katcher, Interim Head of School
Elyse Piker, Director for School Operations for New York Metro Region of Hebrew Public
Jon Rosenberg, CEO and President of Hebrew Public

1. Call to Order &

Sara Berman called the meeting to order at 6:41 PM. &

2. Adoption of Agenda &

Sara Berman made a motion to adopt this meeting's agenda. Eli Schaap seconded and the motion carried unanimously.

3. Approval of Minutes &

Sara Berman made a motion to adopt the minutes from the June 2016 board meeting. Shari Lipner seconded and the motion carried unanimously.

4. Public Comments

None.

5. Staff Comments

None.

6. Parent Organization Comments

None.

7. Head of School's Report

Peter Katcher gave the report which had been distributed previously to the Board. It has also been posted on the School's website.

8. CMO Update

a. Executive

Shane Goldstein-Smith updated the board on the CMO's onboarding of Peter Katcher as the new Interim Head of School and Ms. Natalie Edugene-Guiteau as the Middle School Director.

b. Operations

Elyse Piker updated the board on the CMO's developments with new vendors for the upcoming school year.

c. Instruction

Hindie Weissman updated the board on staffing changes and needs as well as the soon to-be-released test scores for grades 3-6.

9. Committee Reports

a. Finance Committee

Eli Schaap reported that the Finance Committee has been working regularly to approve expenses of \$5,000 or more by email. On July, 14, 2016, the committee met by conference call to review and discuss the first draft of the financial reports as of June 30,2016. The committee

will continue to review the financial reports as of June 30, 2016 and will approve once the reports are finalized. The board had previously approved the May 31st financial reports.

b. Education Committee

David Gedzelman reported that the Education committee met by phone on Thursday, July 14, 2016. The grades 3-6 ELA and Math Instructional Report was discussed. Updates regarding Hebrew and General Studies teacher staffing vacancies and summer school enrollment were also shared. The need for an additional ICT class on grade 4 and its budgetary implications was also discussed.

10. Adjournment

Sara Berman made a motion to adjourn. Allyson Galishoff seconded and the motion carried unanimously.

The meeting was adjourned at 7:03 pm.



Hebrew Language Academy Charter School &
Board of Trustees Meeting &
Tuesday, August 16, 2016 – 6:30 PM &
2186 Mill Avenue, Brooklyn, NY 11234 &

Minutes

Trustees Present

Sara Berman* &

Allyson Galishoff* &

Norman Green* &

Shari Lipner &

Eli Schaap* &

Hindie Weissman &

**by video conference #*

Also Present

Shane Goldstein-Smith, Executive Director for New York Metro Region of Hebrew Public

Peter Katcher, Head of School

Elyse Piker, Director for School Operations for New York Metro Region of Hebrew Public

1. Call to Order

Sara Berman called the meeting to order at 6:30 PM.

2. Adoption of Agenda

Sara Berman made a motion to adopt this meeting's agenda. Allyson Galishoff seconded and the motion carried unanimously.

3. Approval of Minutes

Sara Berman made a motion to adopt the minutes from the July 2016 board meeting. Hindie Weissman seconded and the motion carried unanimously.

4. Public Comments

None.

5. Staff Comments

None.

6. Parent Organization Comments

None.

7. Head of School's Report

Peter Katcher gave the report which had been distributed previously to the Board. It has also been posted on the School's website.

8. CMO Update

a. Executive

Shane Goldstein-Smith updated the board on the CMO's developments in anticipation of the coming school year and discussed prospective changes to the HLA personnel handbook.

b. Instruction &

Hindie Weissman informed the board about the recently released test scores for grades 3-6. &

9. Committee Reports &

a. Finance Committee &

Eli Schaap reported that the Finance Committee has been working regularly to approve expenses of \$5,000 or more by email. On July, 14, 2016, the committee met by conference call to review and discuss the first draft of the financial reports as of June 30, 2016. The committee will continue to review the financial reports as of June 30 and July 31, 2016 respectively, and will approve once the reports are finalized. The board had previously approved the May 31 financial reports.

b. Education Committee

Hindie Weissman reported that the HLA Education Committee met by phone on Monday, August 8 to discuss the 2015-2016 NYS test scores and instructional next steps around addressing the areas identified by the NYS assessment. Hiring and specialized services supports were also discussed. Teachers begin on August 22 and school begins on September 6.

10. Board Actions

a. Motion to adopt revisions to the Personnel Handbook

Sara Berman made a motion to adopt a new teacher incentive structure and clearer policy for time taken off for Religious Observances to the personnel handbook. Shari Lipner seconded and the motion carried unanimously.

11. Adjournment

Sara Berman made a motion to adjourn. Norman Green seconded and the motion carried unanimously. &

The meeting was adjourned at 7:11 pm. &



Hebrew Language Academy Charter School &
Board of Trustees Meeting &
Tuesday, September 27, 2016 – 6:30 PM &
2186 Mill Avenue, Brooklyn, NY 11234 &

Minutes

Trustees Present

Sara Berman

Karim Camara*

Allyson Galishoff

Norman Green

Shari Lipner

Eli Schaap

Ella Zalkind

**Attended via video conference call*

Also Present

Shane Goldstein-Smith, Executive Director for New York Metro Region of Hebrew Public

Peter Katcher, Head of School

Robin Natman, Director of Talent and Recruitment for Hebrew Public

Jon Rosenberg, President and CEO of Hebrew Public

1. Call to Order

Sara Berman called the meeting to order at 6:31 PM.

2. Adoption of Agenda

Sara Berman made a motion to adopt this meeting's agenda. Norman Green seconded and the motion carried unanimously.

3. Approval of Minutes

Sara Berman made a motion to adopt the minutes from the August 2016 board meeting. Eli Schaap seconded and the motion carried unanimously.

4. Public Comments

None.

5. Staff Comments

None.

6. Parent Organization Comments

None.

7. Head of School's Report

Peter Katcher gave the report which had been distributed previously to the Board. It has also been posted on the School's website.

8. CMO Update

Shane Goldstein-Smith updated the board on the CMO's developments as well as a brief overview of the beginning of the school year.

9. Committee Reports

a. Finance Committee

Eli Schaap reported that the Finance Committee has been working regularly to approve expenses of \$5,000 or more by email. On September 21, 2016, the committee met by phone and voted to recommend that the Board accept the financial reports as of June 30, 2016 and July 31, 2016, respectively.

10. Board Actions

a. Acceptance of financial reports as of June 30 and July 31, 2016.

Eli Schaap made a motion to approve the financial reports as of June 30 and July 31, 2016, respectively. Sara Berman seconded and the motion carried unanimously.

b. Lease Amendment

Eli Schaap made a motion to authorize the head of school to approve the third amendment to the re-stated sublease with the updated rent schedule through the school year ending June 30, 2024. Allyson Galishoff seconded and the motion carried unanimously.

11. Executive Session

Sara Berman made a motion to go into executive session to discuss a personnel issue. Eli Schaap seconded and the motion carried unanimously.

Sara Berman made a motion to go out of Executive Session. Ella Zalkind seconded and the motion carried unanimously.

No votes or actions were taken during this time.

12. Adjournment &

Sara Berman made a motion to adjourn. Karim Camara seconded and the motion carried unanimously. &

The meeting was adjourned at 7:49 pm. &



Hebrew Language Academy Charter School &
Board of Trustees Meeting &
Thursday, October 20, 2016 – 6:30 PM &
2186 Mill Avenue, Brooklyn, NY 11234 &

Minutes

Trustees Present

Norman Green

Ella Zalkind

Also Present

Shane Goldstein-Smith, Executive Director for New York Metro Region of Hebrew Public

Peter Katcher, Head of School

1. Call to Order

Norman Green called the meeting to order at 6:35 PM.

2. Adoption of Agenda

The agenda could not be adopted as a quorum was not present. The agenda will be adopted at the next meeting when a quorum is present.

3. Approval of Minutes

The September 2016 minutes could not be adopted as a quorum was not present. The minutes will be adopted at the next meeting when a quorum is present.

4. Public Comments

None.

5. Staff Comments

None.

6. Parent Organization Comments

None.

7. Head of School's Report

Peter Katcher gave the report which had been distributed previously to the Board. It has also been posted on the School's website.

8. CMO Update &

Shane Goldstein-Smith updated the board on the CMO's developments. &

9. Committee Reports &

a. Finance Committee &

Norman Green reported that the Finance Committee has been working regularly to approve expenses of \$5,000 or more by email. On October 13, 2016, the committee met by conference call to review both the audited financial statement for the fiscal year ending June 30, 2016 and the monthly financial reports as of August 31, 2016. The committee voted to recommend that both documents be accepted by the Board.

b. Education Committee

Ella Zalkind reported that the Education Committee met on Thursday, August 13 and discussed the rollout of NWEA MAP testing, the usage and management of SETSS providers, the data driven instruction training being delivered by Atlantic Research Partners (and supported by Hebrew Public), as well as current enrollment status.

10. Board Actions

a. **Acceptance of financial reports as of August 31, 2016**

The Financial reports as of August 31, 2016 could not be accepted, as a quorum was not present. The reports will be adopted at the next meeting when a quorum is present.

b. **Acceptance of the Audited Financials FYE June 30, 2016**

The Audited Financials FYE June 30, 2016 could not be accepted, as a quorum was not present. The reports will be adopted at the next meeting when a quorum

11. Adjournment &

Norman Green closed the meeting at 645 pm. &



Hebrew Language Academy Charter School &
Board of Trustees Meeting &
Tuesday, November 15, 2016 – 6:30 PM &
2186 Mill Avenue, Brooklyn, NY 11234 &

Minutes

Trustees Present

Sara Berman* &

Allyson Galishoff* &

David Gedzelman* &

Norman Green** &

Shari Lipner &

Eli Schaap* &

*by video conference &

** by phone &

Also Present

Michelle Galeotti, HLA Director of Operations

Shane Goldstein-Smith, Executive Director for New York Metro Region of Hebrew Public

1. Call to Order

Shane Goldstein-Smith called the meeting to order at 6:31 PM.

2. Adoption of Agenda(s)

David Gedzelman made a motion to adopt the agenda(s) from the October and November 2016 board meetings, respectively. Shari Lipner seconded and the motion carried unanimously.

3. Approval of Minutes

David Gedzelman made a motion to approve the minutes from the September and October 2016 board meetings, respectively. Sara Berman seconded and the motion carried unanimously.

4. & Committee Reports

a. Finance Committee &

Eli Schaap reported that the Finance Committee has been working regularly to approve & expenses of \$5,000 or more by email. On November 8, 2016, the committee met by & phone and voted to recommend that the Board accept the financial reports as of September 30, 2016. &

b. Education Committee &

Norman Green reported that the Education Committee met by phone on Tuesday, & November 8 to discuss academic data, school programs, student support services, and current enrollment. &

5. & Board Actions

a. Motion to approve the financial reports as of August 31, 2016 &

David Gedzelman made a motion to approve the financial reports as of August 31, 2016. & Eli Schaap seconded and the motion carried unanimously. &

b. Motion to approve the financial reports as of September 30, 2016 &

David Gedzelman made a motion to approve the financial reports as of September 30, & 2016. Allyson Galishoff seconded and the motion carried unanimously. &

c. & Motion to amend the school lottery preference for children of HLA staff members

Sara Berman made a motion to amend the school lottery as of November 9, 2016 to add an enrollment preference for children of full-time employees, not exceeding 10% of the school's total student population pending authorize approval. Shari Lipner seconded and the motion carried unanimously. In doing so, the board passed the following resolution:

The resolutions hereinafter set forth as the action of the Board of Trustees of HEBREW LANGUAGE ACADEMY CHARTER SCHOOL (the "School") have been duly adopted at a meeting of the Board of Trustees of the School (the "Board") duly called and held for such purpose, and do hereby direct that these Resolutions be filed in the minute book of the School:

WHEREAS, Hebrew Language Academy Charter School (the "School") was granted a charter by the Department of Education of the University of the State of New York (the "Authorizer") on or about January 9, 2009 to operate pursuant to its charter application (the "Application") which was incorporated by reference into the Charter Agreement (the "Agreement") signed by and between the Authorizer and the School on or about January 15, 2009; and

WHEREAS, the Application and the Agreement state that the School will have a lottery preference in this order of: 1: siblings of enrolled students; 2: Residents of community school district twenty-two; 3: out-of-district residents; and

WHEREAS, retaining trained, qualified staff is essential to the success of the School, and

WHEREAS, an additional lottery preference providing seats in the School to children of staff members will increase the School's chances of retaining qualified instructional staff, thereby increasing the capacity and the quality of the education delivered to the School's students; and

WHEREAS, after due consideration and planning, the School's leadership has determined that adding in this lottery preference will be an additional initiative to hire and retain quality staff;

Be it RESOLVED, that the lottery preference will be amended to this order beginning with admissions for the 2017-18 school year pending approval by the Authorizer.: 1: siblings of enrolled students; 2: children of staff; 3: residents of community school district three; 4: out-of-district residents.

d. & Motion to amend the school's charter to backfill classes in grades 3,4 and 5 for the 2017-2018 school year

Allyson Galishoff made a motion to amend the school's charter to backfill classes in grades 3,4 and 5 for the 2017-2018 school year pending authorizer approval. Sara Berman seconded and the motion carried unanimously. In doing so, the board passed the following resolution:

The resolutions hereinafter set forth as the action of the Board of Trustees of HEBREW LANGUAGE ACADEMY CHARTER SCHOOL (the "School") have been duly adopted at a meeting of the Board of Trustees of the School (the "Board") duly called and held for such purpose, and do hereby direct that these Resolutions be filed in the minute book of the School:

WHEREAS, Hebrew Language Academy Charter School (the "School") was granted a charter by the Department of Education (the "Authorizer") on or about January 9, 2009 to operate pursuant to its charter application (the "Application") which was

incorporated by reference into the Charter Agreement (the "Agreement") signed by and between the Authorizer and the School on January 12, 2009; and

WHEREAS, the Application and the Agreement state that the School will have a policy to not accept students for backfilling beyond grade 2 in order to ensure efficient and adequate Modern Hebrew instruction; and

WHEREAS, the School's leadership has determined that the original goal regarding backfilling is superseded by the School's obligation to serve as many students as feasible, and

WHEREAS, the School's leadership has determined that backfilling in grades 3,4 and 5 will be an additional incentive to parents who are looking for one school for high quality education for all of their K-8 children;

Be it RESOLVED, that the charter be amended to allow backfilling in grades 3, 4 and 5 beginning with the 2017-18 school year, pending approval by the Authorizer.

6. Head of School's Report

Shane Goldstein-Smith gave the report that had been distributed previously to the Board. It has also been posted on the School's website.

7. CMO Update &

Shane Goldstein-Smith updated the board on the CMO's developments. &

8. Public Comments &

None. &

9. Staff Comments &

None. &

10. Parent Organization Comments &

None. &

11. Adjournment &

David Gedzelman made a motion to adjourn the meeting at 6:56 pm. Shari Lipner seconded and the motion carried unanimously.



Hebrew Language Academy Charter School &
Board of Trustees Meeting &
Tuesday, December 13, 2016 – 6:30 PM &
2186 Mill Avenue, Brooklyn, NY 11234 &

Minutes

Trustees Present

Sara Berman*

Shari Lipner

*by video conference

Also Present

Peter Katcher, Head of School

Elyse Piker, Director of Operations for the NY Region of Hebrew Public

Susan Batish, HLA Parent

Cynthia Greenwald, HLA Parent

1. Call to Order

Peter Katcher opened the meeting at 6:32 PM.

2. Adoption of Agenda(s)

The agenda could not be adopted as quorum was not present. The agenda will be adopted at the next meeting where there is a quorum.

3. Approval of Minutes

The minutes could not be approved as quorum was not present. The minutes will be approved at the next meeting where there is a quorum.

4. Head of School's Report

Peter Katcher gave the report that had been distributed previously to the Board. It has also been posted on the School's website.

5. Public Comments

None.

6. Staff Comments

None.

7. Parent Organization Comments

None.

8. Adjournment &

Peter Katcher closed the meeting at 6:50 pm. &



Hebrew Language Academy Charter School &
Board of Trustees Meeting &
Tuesday, January 24, 2017 – 6:30 PM &
2186 Mill Avenue, Brooklyn, NY 11234 &

Minutes

Trustees Present

Norman Green*

Shari Lipner

*by video conference

Also Present

Jordan Grant, Associate Director for the NY Region of Hebrew Public

Peter Katcher, Head of School

Elyse Piker, Director of Operations for the NY Region of Hebrew Public

1. Call to Order

Peter Katcher opened the meeting at 6:48 PM.

2. Adoption of Agenda(s)

The agenda could not be adopted as quorum was not present. The agenda will be adopted at the next meeting where there is a quorum.

3. Approval of Minutes

The minutes could not be approved as quorum was not present. The minutes will be approved at the next meeting where there is a quorum.

4. Head of School's Report

Peter Katcher gave the report that had been distributed previously to the Board. It has also been posted on the School's website.

5. Public Comments

None.

6. Staff Comments

None.

7. Parent Organization Comments

None.

8. Adjournment &

Peter Katcher closed the meeting at 7:03 pm. &



Hebrew Language Academy Charter School &
Board of Trustees Meeting &
Tuesday, February 14, 2017 – 6:30 PM &
2186 Mill Avenue, Brooklyn, NY 11234 &

Minutes

Trustees Present

Sara Berman* &

Karim Camara* &

Norman Green* &

Shari Lipner &

Ella Zalkind** &

*by video conference &

**by phone (does not count for quorum) &

Also Present

Cynthia Greenwald, Co-Chair of the PO

Peter Katcher, Head of School

Elyse Piker, Director of Operations for the NY Region of Hebrew Public

1. Call to Order

Peter Katcher opened the meeting at 6:33 PM.

2. Adoption of Agenda(s)

Sara Berman made a motion to adopt the agenda(s) from December 2016, January and February 2017 board meetings, respectively. Karim Camara seconded and the motion carried unanimously.

3. Approval of Minutes &

Sara Berman made a motion to approve the minutes from the November and December 2016 and January 2017 board meetings, respectively. Norman Green seconded and the motion carried unanimously. &

4. Head of School's Report &

Peter Katcher gave the report that had been distributed previously to the Board. It has also & been posted on the School's website. &

5. Public Comments &

None. &

6. Staff Comments &

None. &

7. Parent Organization Comments &

Cynthia Greenwald, co-chair of the HLA PO, informed the board of recent PO activity within the school. She elaborated on the success of a *Pennywars* fundraiser that the school held which raised \$3,400 for the school. She also discussed increased diversity progress made for PO & membership. &

8. Adjournment &

Sara Berman made a motion to adjourn. Shari Lipner seconded and the motion carried unanimously. &

The meeting was adjourned at 6:48 pm. &



Hebrew Language Academy Charter School &
Board of Trustees Meeting &
Tuesday, March 28, 2017 – 6:30 PM &
2186 Mill Avenue, Brooklyn, NY 11234 &

Minutes

Trustees Present

Sara Berman*

Norman Green

Shari Lipner

Ella Zalkind*

*by video conference

Also Present

Cynthia Greenwald, Co-Chair of the PO

Shane Goldstein-Smith, Executive Director of the NY Region for Hebrew Public

HLA Parent

Peter Katcher, Head of School

Elyse Piker, Director of Operations for the NY Region of Hebrew Public

1. Call to Order

Sara Berman called the meeting to order at 6:43 PM.

2. Adoption of Agenda(s)

Sara Berman made a motion to adopt the March 2017 agenda. Norman Green seconded and the motion carried unanimously.

3. Approval of Minutes &

Sara Berman made a motion to approve the minutes from the February 2017 board meeting. Shari Lipner seconded and the motion carried unanimously.

4. Resignation of Sara Berman as Board Chair

Citing competing commitments, Sara Berman resigned as Board Chair. She thanked the board for its support over the years and promised to continue supporting HLA going forward.

5. Motion to elect Shari Lipner as Board Chair

To fill the remainder of the term left by her resignation, Sara Berman made a motion to elect Shari Lipner as Board Chair. Ella Zalkind seconded and the motion carried unanimously.

6. Motion to elect Aaron Listhaus, Stella Binkevich and Mike Tobman as board Trustees

Sara introduced Aaron Listhaus, Stella Binkevich and Mike Tobman to the board. She informed the board that all three serve on the board of HLA 2, a sister school to HLA set to open in the fall of 2017. In addition to being board members, Aaron serves as Secretary, Stella as Treasurer and Mike as Vice-Chair. Aaron and Mike have worked for Hebrew Public for over five years, Aaron as the Executive Director for National Programs and Mike as a consultant specializing in political matters. Both are Brooklyn born and have a unique understanding of charter school and local matters. Stella is also a Brooklyn native with deep roots in the Russian community. Additionally, she is an inaugural member of the HLA 2 board and brings with her a financial and political background. Sara then added that she felt that all three would bring tremendous knowledge and gravitas to the HLA board.

Sara Berman then made a motion to elect Aaron Listhaus, Stella Binkevich and Mike Tobman to the Board of Trustees subject to the approval, tacit or explicit, of the New York City Department of Education. Norman Green seconded and the motion carried unanimously.

7. Motion to elect Mike Tobman Vice-Chair for the remainder of the vacancy's term

Sara Berman made a motion to elect Mike Tobman Vice-Chair for the remainder of the vacancy's term. Ella Zalkind seconded and the motion carried unanimously.

8. Motion to elect Stella Binkevich Treasurer for the remainder of the vacancy's term [Sara]

Sara Berman made a motion to elect Stella Binkevich Treasurer for the remainder of the & vacancy's term. Shari Lipner seconded and the motion carried unanimously. &

9. Head of School's Report &

Peter Katcher delivered his report that had been posted previously on the school's website. &

10. Board Actions

- a. &Motion to amend the bylaws to change the seven standing committees to three; & Executive and Nominating, Finance and Audit, and Education and Accountability &

Sara Berman made a motion to amend the bylaws pending approval by the authorizer, to change the seven standing committees to three; Executive and Nominating, Finance and Audit and Education and Accountability. Norman Green seconded and the motion passed unanimously. The resolution of said motion states:

The resolutions hereinafter set forth as the action of the Board of Trustees of HEBREW LANGUAGE ACADEMY CHARTER SCHOOL (the "School") have been duly adopted at a meeting of the Board of Trustees of the School (the "Board") duly called and held for such purpose, and do hereby direct that these Resolutions be filed in the minute book of the School:

WHEREAS, Hebrew Language Academy Charter School (the "School") was granted a charter by the Department of Education of the University of the State of New York (the "Authorizer") on or about January 9, 2009 to operate pursuant to its charter application (the "Application") which was incorporated by reference into the Charter Agreement (the "Agreement") signed by and between the Authorizer and the School on or about January 15, 2009; and

WHEREAS, the Application and the Agreement state that the School will have the following standing committees; Executive, Finance, Education, Nominating, Accountability, Church and State, and Personnel.

WHEREAS, after due consideration and planning the school board has decided to consolidate the standing seven committees into three standing ones in an effort to improve efficiency.

WHEREAS, the board has determined that three standing committees shall assume the responsibilities of the former seven.

WHEREAS, the new standing committees shall be: Executive and Nominating, Finance & Audit and, Education & Accountability.

WHEREAS, the Education & Accountability committee shall assume the responsibilities of both the former Church and State and Personnel committees.

Be it RESOLVED, that the new aforementioned committee structure will be amended to this order in the school's Bylaws and Charter.

b. & Motion to approve the Amended FPP

Sara Berman made a motion to approve the amended FPP. Ella Zalkind seconded and the motion carried unanimously.

c. & Motion to approve the 2015 I-990

Sara Berman made a motion to approve the I-990 for 2015. Shari Lipner seconded and the motion carried unanimously.

d. & Motion to approve the agreement with new auditors for the 2016-2017 school year

Sara Berman made a motion to approve the agreement with the new auditors for the 2016-2017 school year. Norman Green seconded and the motion carried unanimously.

e. & Motion to empanel three board trustees to serve as an appellate board for a student disciplinary matter

Sara Berman made a motion to empanel three board trustees to serve as an appellate board for a student disciplinary matter. Norman Green seconded and the motion carried unanimously.

11. Public Comments

An HLA Parent commented on the creation of HLA 2 in nearby CSD 21. He expressed concern that one school would take students from the other.

12. Parent Organization Comments

Cynthia Greenwald, co-chair of the PO, reported to the board on the success of teacher appreciation day which had been held the previous week.

13. Staff Comments

None.

14. Adjournment

Sara Berman made a motion to adjourn. Shari Lipner seconded and the motion carried unanimously. The meeting was adjourned at 7:03 pm.



Hebrew Language Academy Charter School &
Board of Trustees Meeting &
Tuesday, April 25, 2017 – 6:30 PM &
2186 Mill Avenue, Brooklyn, NY 11234 &

Minutes

Trustees Present

Sara Berman*

Allyson Galishoff*

Norman Green*

Shari Lipner

Ella Zalkind

*by video conference

Also Present

Susan Batish, Co-Chair of the PO

Cynthia Greenwald, Co-Chair of the PO

Shane Goldstein-Smith, Executive Director of the NY Region for Hebrew Public

6 HLA Parents

1. Call to Order

Shari Lipner called the meeting to order and reminded those present to sign up for public comments at 6:47 PM.

2. Adoption of Agenda(s)

Shari Lipner made a motion to adopt the April 2017 agenda. Norman Green seconded and the motion carried unanimously.

3. & Approval of Minutes

Shari Lipner made a motion to approve the minutes from the March 2017 board meeting. Allyson Galishoff seconded and the motion carried unanimously.

4. & Head of School's Report

Shane Goldstein-Smith delivered the HOS report that had been posted previously on the school's website. She made mention of:

- State math testing which would commence the following week and continue through early May.
- The school's ongoing partnership with Atlantic Researchers for up-to- date ELA/Math Testing.
- Spring NWEA testing would take place in June.
- The PO would continue to work with school leadership re: end of year events

5. & Public Comments

Four HLA Parents commented on the cancellation of the graduation ceremony for the & 5th grade. &

Another HLA Parent commented on the cancellation of certain school trips. &

6. & Parent Organization Comments

Cynthia Greenwald, co-chair of the PO, reported that the PO had recently brought firefighters to HLA to meet with the students and arranged for bookmobiles to come the school to get the students excited about reading.

Susan Batish, co-Chair of the PO, reported that the school would hold an inaugural STEAM fair later in the spring.

7. & Staff Comments

None.

8. & Adjournment

Shari Lipner made a motion to adjourn. Ella Zalkind seconded and the motion carried unanimously. The meeting was adjourned at 7:15 pm.



Hebrew Language Academy Charter School &
Board of Trustees Meeting &
Tuesday, May 23, 2017 – 6:30 PM &
2186 Mill Avenue, Brooklyn, NY 11234 &

Minutes

Trustees Present

Norman Green*

Shari Lipner

Aaron Listhaus

Mike Tobman

*by video conference

Also Present

Susan Batish, Co-Chair of the PO

Ashley Furan, Head of School for Hebrew Language Academy 2 (“HLA 2”)

Cynthia Greenwald, Co-Chair of the PO

Shane Goldstein-Smith, Executive Director of the NY Region for Hebrew Public*

Peter Katcher, Head of School

Elyse Piker, Hebrew Public Director of School Operations

2 HLA Parents

1. Call to Order

Shari Lipner called the meeting to order and reminded those present to sign up for public comments at 6:34 PM.

2. Adoption of Agenda(s)

Shari Lipner made a motion to adopt the May 2017 agenda. Aaron Listhaus seconded and the motion carried unanimously.

3. Approval of Minutes

Shari Lipner made a motion to approve the minutes from the April 2017 board meeting. Norman Green seconded and the motion carried unanimously.

4. Head of School's Report

Peter Katcher delivered the HOS report that had been posted previously on the school's website. He briefly discussed end of the year activities at the school and the continuation of student testing.

5. Welcome to the new board members

Shari Lipner welcomed Stella Binkevich, Aaron Listhaus and Mike Tobman to the HLA board. This meeting was the first where they could take their seats. Mike joins the board as vice-chair and Stella joins as treasurer.

6. Resignation of Sara Berman and Allyson Galishoff

Shari Lipner announced the resignation of Sara Berman and Allyson Galishoff from the HLA Board effective May 15, 2017. Shari read their letters of resignation and highlighted that both Sara and Allyson would remain active in their support of the school. The Board thanked both Sara and Allyson for their years of service and wished them well.

7. Board Actions

a. Amending the charter to change the school year from 190 days to 185 days

Shari Lipner made a motion to amend the charter to change the school year from 190 days to 185 days pending authorizer approval. Aaron Listhaus seconded and the motion carried unanimously. The board resolution reads as follows:

The resolutions hereinafter set forth as the action of the Board of Trustees of HEBREW LANGUAGE ACADEMY CHARTER SCHOOL (the "School") have been duly adopted at a meeting of the Board of Trustees of the School (the "Board") duly called and held for such purpose, and do hereby direct that these Resolutions be filed in the minute book of the School:

WHEREAS, Hebrew Language Academy Charter School (the "School") was granted a charter by the Department of Education of the University of the State of New York (the "Authorizer") on or about January 15, 2009, to operate pursuant to its charter application (the "Application") which was incorporated by reference into the Charter Agreement (the "Agreement") signed by and between the Authorizer and the School on or about March 11, 2015 ; and

WHEREAS, the Application and the Agreement state that the School will have 190 days of sessions

WHEREAS, the board has determined that parents have found the 190-day school year a challenge to align with family vacation plans during the summer

WHEREAS, the board has determined that the school staff would benefit from 5 more days of professional development

WHEREAS, after due consideration and planning the school board has determined that 185 days of sessions will be more than sufficient for instruction and, will increase the productivity of both the school staff and student body

THEREFORE, the board shall change the number of school days to 185 effective the school year 2017-2018 pending approval from the authorizer

Be it RESOLVED, that the new aforementioned total of school days per calendar year will be amended to this order in the school's Charter

b. & Adoption of Middle School Dress Code

After a discussion and review of the proposed code, Shari Lipner made a motion to adopt the middle school dress code. Mike Tobman seconded and the motion carried unanimously.

8. & Public Comments

An HLA parent commented on the positive influence Mr. Katcher and his leadership team had on school culture during the year.

9. & Parent Organization Comments

Cynthia Greenwald, co-chair of the PO, reported that PO had a raffle and musical scheduled for the end of the year to raise money for the school.

10. & Staff Comments

None.

11. & Executive Session

Shari Lipner made a motion to go into executive session to discuss personnel issues. Norman Green seconded and the motion carried unanimously.

Aaron Listhaus made a motion to go out of Executive Session. Mike Tobman seconded and the motion carried unanimously. &

No votes or actions were taken during this time. &

12. Adjournment

Shari Lipner made a motion to adjourn. Aaron Listhaus seconded and the motion carried unanimously. The meeting was adjourned at 7:12 pm.



Hebrew Language Academy Charter School &
Board of Trustees Annual Meeting &
Tuesday, June 20, 2017 – 6:30 PM &
2186 Mill Avenue, Brooklyn, NY 11234 &

Minutes

Trustees Present

Norman Green* &

Shari Lipner &

Aaron Listhaus* &

Mike Tobman &

Ella Zalkind** &

*by video conference &

** by phone (does not count for quorum) &

Also Present

Susan Batish, Co-Chair of the PO

Cynthia Greenwald, Co-Chair of the PO

Shane Goldstein-Smith, Chief Schools Officer for Hebrew Public

Peter Katcher, Head of School

Elyse Piker, Hebrew Public Director of School Operations*

Elly Rosenthal, Chief Financial Officer for Hebrew Public**

2 HLA Parents

I. Call to Order

Shari Lipner called the meeting to order and reminded those present to sign up for public comments at 6:31 PM.

2. Adoption of Agenda(s) &

Shari Lipner made a motion to adopt the June 2017 agenda. Norman Green seconded and the motion carried unanimously.

3. Approval of Minutes

Shari Lipner made a motion to approve the minutes from the May 2017 board meeting. Mike Tobman seconded and the motion carried unanimously.

4. Head of School's Report

Peter Katcher delivered the HOS report that had been posted previously on the school's website. He briefly discussed:

- a. The completion of ELA, math and science testing for the school year
- b. The completion of the class lists for the upcoming school year
- c. The approaching conclusion of all spring NWEA testing
- d. Scheduled professional development for August 2017
- e. The success of the school musical "the 16th sheep" which was performed by students and faculty in mid-June

5. Items for Discussion

- a. Approval of the school calendar for the 2017-2018 school year

Shane Goldstein-Smith introduced the calendar for the upcoming school year. Shari Lipner made a motion to approve the school calendar for the 2017-2018 school year. Mike Tobman seconded and the motion passed unanimously.

- b. Approval of the board calendar for the 2017-2018 school year

After a discussion, Shari Lipner made a motion to approve the board calendar for the 2017-2018 school year. Norman Green seconded and the motion passed unanimously.

- c. Approval of the 2017-2018 annual budget

After an introduction from Elly Rosenthal, Shari Lipner made a motion to accept the finance and audit committee's recommendation and approve the 2017-2018 annual budget. Aaron Listhaus seconded and the motion carried unanimously.

- d. Approval of vendor contracts for the 2017-2018 year

As part of her introduction on the budget, Elly Rosenthal listed the vendor agreements that the school required authorization to enter into for the upcoming school year. Shari Lipner made a motion to accept the finance recommendations and approve the following vendor contracts for the 2017-2018 school year:

ARJ Transporation Inc	Staff Transportation	\$400 per bus per day \$78,000
ARJ Transporation Inc	Student Transportation	\$375 per bus per day \$13,500
Bosmat Oded	Israeli Dance	\$55 per class \$ 22,000
City Investigations	Security Services	32 per hour Armed; 17 per hour unarmed \$73,000
Firequest Corp	Sprinkler Inspections	\$1,800
MMB	Auditor	\$19,500
Rodriguez Valle Creative	Website Maintenance	\$1,080
Schindler	Elevator Maintenance	\$2,700
TBM	Custodial Maintenance	\$189,396
EDIT	IT Vendor	\$39,000
REGINA CATERERS	Food Vendor	228,000
Lavinia Group	Professional Development	\$80,000
Think Cerca	Professional Development	\$21,475
Compass Learning	Professional Development	\$13,495
Wilson Foundations	Professional Development	\$8,450

e. Approval of a board term renewal for Aaron Listhaus

Shari Lipner made a motion to accept the executive and nominating committee's recommendation and approve Aaron Listhaus for a new board term ending June 30, 2020. Norman Green seconded and the motion carried unanimously.

f. Approval of the board slate of officers for 2017-2018

Shari Lipner made a motion to accept the executive and nominating committee's recommendation of the following board slate of officers for the 2017-2018 year:

- Shari Lipner, Chair
- Mike Tobman, Vice-Chair
- Stella Binkevich, Treasurer
- Aaron Listhaus, Secretary

Norman Green seconded and the motion carried unanimously.

6. Public Comments &

Reuven Weinstein, a HLA parent, complimented the staff and Peter Katcher on a successful & school year. &

Susan Batish commented on the school's successful end of year festivities. &

7. Parent Organization Comments &

Cynthia Greenwald, co-chair of the PO, commented on the success of the Hebrew Musical "The & 16th Sheep". &

8. Staff Comments &

None. &

9. Executive Session &

Mike Tobman made a motion to go into executive session to discuss a personnel matter. Aaron & Listhaus seconded and the motion carried unanimously. &

No board actions or votes were made at this time. &

Aaron Listhaus made a motion to come out of executive session. Norman Green seconded and & the motion carried unanimously.

10. Adjournment

Mike Tobman made a motion to adjourn. Norman Green seconded and the motion carried unanimously. The board was adjourned at 7:32 pm.