

HEBREW LANGUAGE ACADEMY DASHBOARD

DATA AS OF 12/31/2018

ENROLLMENT

By grade	Students	Sections	Waitlist 18-19
K	71	3	16
1	85	3	29
2	90	3	31
3	80	3	2
4	88	3	8
5	82	3	4
6	81	3	6
7	58	3	
8	66	3	
Total	701	27	96

STUDENT DEMOGRAPHICS

	HLA		CSD 22
	Current	May 2018	K-12, 2017-18
Special Needs	17%	22%	16%
Eng. Lang. Lrnrs.	4%	6%	12%
Econ. Disadv.*	68%	68%	71%
Homeless	0%	0%	
Asian	1%	2%	20%
Black/Afr. Am.	58%	49%	30%
Hisp./Latino	4%	5%	16%
Multiracial/Other	1%	1%	2%
White	36%	44%	32%
% in CSD 22	83%	83%	-
% outside CSD 22	17%	17%	-

WITHDRAWALS

Reasons for withdrawal	Dec only	YTD*
Moved outside NYC	7	18
School choice - dissatisfied	3	9
School choice - higher choice school	0	9
School choice - other/unknown	0	4
Commute Distance	0	4
Special education needs	0	2
Expelled	0	0

*Students who withdrew within the first 3 days of school are excluded.

SUSPENSIONS

	YTD
Number of Students Suspended	32
Total # of Days of Suspension	86
% of Student Population w/ at least 1 Suspension	4.28%

ATTENDANCE

	YTD	Target
Whole School attendance rate	93%	95%
% of students who are absent more than 10% of the time		
All students	14%	
Special needs students	14%	
English Language Learners	18%	
Econ. Disadv.	13%	

STAFF VACANCIES

Position	Context
6th SS/ELA	Santiago resigned, 11/19; currently being filled with T. McFadden from Aesop
8th Math	Justin Hausler (new) resigned; currently filled by Atseko Factor (was a co-teacher)
5th ICT	currently being filled by Jacob Hochbaum, Floater, not SpEd certified, 11/30

*soon we will be able to provide more specific reports on # of candidates in each job's pipeline; we have now gone live in Greenhouse (applicant tracking system)

STAFF NEW HIRES

Floater	Taisha McFadden (Currently in ELA)
Floater	John Volpe

FINANCIAL PERFORMANCE

Cash (w/o escrow) on 11/30/2018	\$2,937,000		
Days of cash on hand:	75	Target days of cash: 90	
As of 11/30/2018			
	Revenue	Expenses	Margin
Actual thru 11/30/2018	\$5,704,000	\$5,092,000	\$612,000
Year-End Projection (6/30/19)	\$14,069,000	\$14,593,000	-\$524,000
Budget	\$14,682,000	\$14,523,000	\$159,000
Variance	\$613,000	-\$70,000	
Projected margin:	-3.7%	Target margin:	0% or higher

BOARD OF TRUSTEES

Board Composition		Mtg. Attendance	Quorum	
Asian	1	July	66%	Yes
Black/Afr. Am.	0	August	50%	No
Hisp./Latino	0	September	66%	Yes
Multi/Other	0	October	100%	Yes
White	5	November	67%	Yes
		December	71%	Yes