



Hebrew Language Academy

CHARTER SCHOOL

Board Meeting via Zoom

Tuesday, July 13, 2021

6:00 pm

AGENDA

1. Call to Order & Reminder for Public Comment(s) Sign Up
2. Adoption of July 2021 Agenda
3. Approval of June 2021 Minutes
4. School Leadership Update
5. Charter Revisions
 - a. School Calendar
 - b. Decreasing the Maximum Enrollment
 - c. Updating Key Design Elements
 - d. Updating the Organizational Chart
6. NY State Data Privacy Requirements
 - a. Adoption of Data Security and Privacy Policy
 - b. Adoption of Parent's Bill of Rights Data Privacy and Security
7. Discussion on Adding Members to the Board
8. Network Update
9. Public Comments
10. Executive Session
11. Adjournment



Annual Board Meeting via Zoom
Tuesday, June 22, 2021
6:00 pm
Minutes

Trustees Present

Elly Rosenthal
Ellen Green
Brian Tobin
Stella Binkevich
Alice Li

Also Present:

Daniella Steinberg, Head of School, HLA
Jon Rosenberg, CEO, Hebrew Public
Lauren Murphy, External Relations Manager, Hebrew Public
12 members of the public

1. Call to Order/Public Comments

Ellen Green called the meeting to order at 6:03 pm and reminded everyone in attendance in order to sign up to make a public comment prior to our board meeting, email boardhla@hebrewpublic.org. Members of the public who missed the public notices were given a chance to sign up during the meeting using the chat function. Members of the board and staff do not typically respond to public comments at the time they are made. However, unanswered questions will be responded to within a few business days.

2. Adoption of June 2021 Agenda

Ellen Green asked for a motion to adopt, Stella Binkevich made a motion to adopt the June 2021 agenda. Alice Li seconded, and the motion carried unanimously.



3. Approval of May 2021 Minutes

Ellen Green asked for a motion to approve, Stella Binkevich made a motion to approve the May 2021 minutes. Elly Rosenthal seconded, and the motion carried unanimously.

4. Action Items

- a. Approval of the 2021-22 Board Calendar
- b. Approval of the 2021-22 Academic Calendar

Jon Rosenberg noted to the board and members of the public that the academic school year will begin earlier than most NYC schools and includes early dismissal on Fridays for staff development. Hebrew Public expects to return to fully in-person learning with limited remote options, based on their individual circumstances. All families received multiple communications regarding these expected changes for the next school year. Hebrew Public also conducted a town hall last week and shared the recording with all student families and staff. The academic calendar as well as all board meeting dates can be found on HLA's school website.

Ellen Green asked for a motion to approve both the 2021-22 board calendar and the 2021-22 academic calendar. Stella Binkevich made the motion, and Elly Rosenthal seconded, and the motion carried unanimously.

- c. Approval of the 2021-22 Budget
- d. Approval of the 2021-22 Vendor Contracts

HLA's finance committee met before the board meeting to review the 202-22 budget which includes the addition of a social worker and interventionist. After a brief review and discussion of the 2021-22 HLA budget and 2021-22 HLA vendor contracts, Ellen Green asked for a motion to approve both items. Alice Li made the motion, and Stella Binkevich seconded, and the motion was approved. Elly Rosenthal, Hebrew Public's CFO and HLA board member abstained from the vote.

- e. Approval of Board Officer Positions
 - i. Ellen Green, Chair
 - ii. Mike Tobman, Vice-Chair
 - iii. Alice Li, Treasurer
 - iv. Brian Tobin, Secretary



After a discussion, Ellen Green asked for a motion to approve the aforementioned slate of officers for the 2021-22 school year. Stella Binkevich made the motion to approve the 2021-22 Board Officer slate, Brian Tobin seconded, and the motion carried unanimously.

On behalf of the entire board, school and community, Jon Rosenberg thanked departing board Chair, Shari Lipner for her years of service and wished her well in all future endeavors. He acknowledged her enormous contribution to HLA as well as her medical profession during the pandemic. With Shari's departure, HLA is seeking more trustees to join the board. Jon Rosenberg encouraged all community members to share recommendations for new board members directly with him at jon@hebrewpublic.org. The HLA board of trustees are interested in increasing the diversity, skillset, professional backgrounds, and connections to different communities.

- f. Approval of Board Member Renewals through June 2024
 - i. Ellen Green
 - ii. Alice Li
 - iii. Elly Rosenthal

Ellen Green asked for a motion to approve the aforementioned board member term renewals. Stella Binkevich made the motion, Alice Li seconded, and the motion carried unanimously.

5. Leadership Update

Daniella Steinberg, Head of School, thanked the school community, board members, and Hebrew Public for the incredible support during the past school year. She then informed the board of the following:

- Registration Update
 - 69 verified registrations for next year
 - 47 pending registrations for next year
 - Continuing to receive new registrations, Operations and the External Relations team at Hebrew Public are working hard to recruit new students for next year
- Finalized Afterschool Program and Clubs
 - "After the Bell" free after school program for K-5
 - The program ends at 6 PM
 - 78 students are fully signed up
 - Academic support, guided reading and homework help



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- Staffed by HLA teachers
- “HLA Stars”
 - Middle school students in 6-8 grades can volunteer to support
 - Daniella is conducting phone interviews for potential candidates
- Clubs, 1 hour, 15 students enrolled in each club
 - Students participating in clubs can also attend “After the Bell”
- Learning Support for 2021-2022 School Year
 - HLA leaders along with Hebrew Public program team have been planning strong instruction for next year and anticipating the needs of all students
 - Early Morning Reading Groups- by invitation only (7:30-8:00)- “JUMPSTART”
 - All invitations have been sent to the selected children
 - 5 days a week
 - Small Group Block for all grades every day
 - Every class in the school will have a 27 minute block, this initiative is in addition to math and English period
 - Our teachers will be utilizing LLI (leveled literacy intervention)
 - After School Reading Groups
 - Another opportunity to support reading
 - Includes all families who sign up
 - Monthly progress monitoring shared with families in addition to quarterly updates
 - Committed to monthly conferences with families who have kids enrolled in the intervention programs
- HLA 8th grade Graduation
 - Virtual Component
 - YouTube Live graduation
 - In-Person Component
 - Leadership and teachers visited all 8th graders at home, delivered diploma, gifts, and awards if they received one

6. PTO Update

No update was provided, the PTO voiced praise for Daniella Steinberg.

7. Network Update | Policy Regarding Staff Vaccinations



Jon Rosenberg, Hebrew Public's CEO, expressed gratitude to all HLA families, staff members, and Daniella Steinberg.

Jon Rosenberg informed the board of the following:

- Student Enrollment
 - The numbers for HLA are not strong, Hebrew Public asked the trustees and members of the school community to spread the word about the school
 - There has been a struggle sector-wide to fill seats in charter schools and the pandemic has further decreased enrollment
- Policy Regarding Staff Vaccinations
 - Hebrew Public has required all school staff to share their status of vaccination
 - Without revealing school-specific data, the following percentages were shared based on all 3 NY schools from a survey a few weeks ago
 - About 70% are fully vaccinated or have received at least one dose, 6% plan to get vaccinated, 15% are not sure if they will get vaccination, and about 5% have no plans to get vaccinated, some have not shared their status or some have not shared intent to get vaccinated
 - Hebrew Public along with multiple school networks, hospitals, and other places of business need to make a decision about mandating vaccine
 - The burden is especially high in schools, if staff members test positive, there will be a need for isolation, staff coverage...etc.
 - Hebrew Public made many efforts to share information about the vaccine, address concerns, and hold town halls to help ease apprehensions
 - Hebrew Public's school council has advised that in NY we can mandate it for staff members
 - Jon Rosenberg offered to speak with any staff member who has concerns about the vaccine
 - A few charter schools have already mandated it for school staff members
 - Mask wearing is still very likely for the start of the school year

The board of trustees had a brief conversation about the potential staff vaccine mandate. No decisions were made during the discussion.



8. Public Comments

No public comments were made during this time.

9. Adjournment

Ellen Green asked for a motion to adjourn, Elly Rosenthal made the motion, Alice Li seconded, and the meeting adjourned at 6:45 pm.